



After graduating from Zurich University, **Hans Münch** joined UBS (formerly Swiss Bank Corporation). For ten years, he focused on international HR topics in Zurich, Basel and New York. Upon returning from the USA, he joined Swiss Re. As Managing Director, he was head for Rewards, HR Business Partner to the CEO and for six years Secretary to the Compensation Committee of the BoD. After 12 years, he then joined Towers Perrin (today Willis Towers Watson) to lead the building of the Swiss Human Capital practice, personally focusing on Executive Compensation and Performance Measurement. Upon leaving WTW, Hans Münch joined Obermatt AG as Head of Advisory Services, making relative performance measurement a topic in the german speaking marketplace. At the same time, he supports ZWEI Wealth Experts AG in Zurich who push the same topic in wealth management as Senior Advisor.